

Senate Study Bill 1084 - Introduced

SENATE FILE _____
BY (PROPOSED COMMITTEE ON
LOCAL GOVERNMENT BILL BY
CHAIRPERSON TAYLOR)

A BILL FOR

1 An Act related to the compensation of elective county officers.
2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 331.324, subsection 1, paragraph m, Code
2 2015, is amended to read as follows:

3 m. (1) Provide a deferred compensation program for any
4 employee, in accordance with section 509A.12.

5 (2) The board shall annually adopt by resolution a limit
6 on the amount of money that is not matched by the county that
7 an elective county officer may contribute to the deferred
8 compensation program during the calendar year next following
9 adoption of the resolution. Before adopting the resolution,
10 the board shall consider the recommended limit prepared by
11 the county compensation board pursuant to section 331.907,
12 subsection 1, paragraph "b".

13 Sec. 2. Section 331.401, Code 2015, is amended by adding the
14 following new subsections:

15 NEW SUBSECTION. 4. The board shall not approve for payment
16 a separation allowance or severance pay or compensation in
17 any form that is based upon length of service to the auditor,
18 treasurer, recorder, sheriff, or county attorney or to a
19 supervisor.

20 NEW SUBSECTION. 5. The board shall not approve combining
21 and paying in the aggregate any compensation, other than annual
22 salary, to the auditor, treasurer, recorder, sheriff, or county
23 attorney or to a supervisor.

24 Sec. 3. Section 331.434, subsection 5, Code 2015, is amended
25 to read as follows:

26 5. a. After the hearing, the board shall adopt by
27 resolution a budget and certificate of taxes for the next
28 fiscal year and shall direct the auditor to properly certify
29 and file the budget and certificate of taxes as adopted.
30 The board shall not adopt a tax in excess of the estimate
31 published, except a tax which is approved by a vote of the
32 people, and a greater tax than that adopted shall not be levied
33 or collected. A county budget and certificate of taxes adopted
34 for the following fiscal year becomes effective on the first
35 day of that year.

1 b. If the budget to be approved pursuant to paragraph "a"
2 contains an increase in compensation from the county budget for
3 the prior fiscal year for one or more elective county offices,
4 the board shall first adopt a separate resolution to approve
5 the increase for inclusion in the budget.

6 Sec. 4. Section 331.907, subsection 1, Code 2015, is amended
7 to read as follows:

8 1. a. The annual compensation of the auditor, treasurer,
9 recorder, sheriff, county attorney, and supervisors shall
10 be determined as provided in this section. The county
11 compensation board annually shall review the compensation
12 paid to comparable officers in other counties of this state,
13 other states, private enterprise, and the federal government.
14 In setting the salary of the county sheriff, the county
15 compensation board shall consider setting the sheriff's salary
16 so that it is comparable to salaries paid to professional
17 law enforcement administrators and command officers of the
18 state patrol, the division of criminal investigation of the
19 department of public safety, and city police agencies in this
20 state.

21 b. The county compensation board shall annually prepare
22 a recommended compensation schedule for the elective county
23 officers for the succeeding fiscal year. A recommended
24 compensation schedule requires a majority vote of the
25 membership of the county compensation board. The county
26 compensation board shall also annually prepare a recommended
27 limit on the amount of money that is not matched by the
28 county that an elective county officer may contribute to the
29 deferred contribution program provided pursuant to section
30 331.324, subsection 1, paragraph "m", during the next following
31 calendar year for inclusion in the recommended compensation
32 schedule. Adoption of a recommended compensation schedule
33 and a recommended limit under this paragraph require separate
34 majority votes of the membership of the county compensation
35 board.

1

EXPLANATION

2

The inclusion of this explanation does not constitute agreement with
the explanation's substance by the members of the general assembly.

3

4 This bill relates to the compensation of elective county
5 officers.

6 The bill requires that the county compensation board
7 annually prepare a recommended limit on the amount of money
8 not matched by the county that an elective county officer
9 may contribute to the county's deferred compensation program
10 during the following calendar year for inclusion in the county
11 compensation board's recommended compensation schedule. The
12 recommended limit is required to be approved by a separate
13 majority vote of the county compensation board. The bill also
14 requires that the county board of supervisors annually adopt a
15 resolution to set a contribution limit.

16 The bill also prohibits the board of supervisors from
17 approving payment of a separation allowance or severance pay
18 or compensation in any form that is based upon length of
19 service to the auditor, treasurer, recorder, sheriff, or county
20 attorney or to a supervisor. The bill further prohibits the
21 board of supervisors from approving combining and paying in the
22 aggregate any compensation, other than annual salary, to the
23 auditor, treasurer, recorder, sheriff, or county attorney or to
24 a supervisor.

25 The bill also requires that the board of supervisors adopt a
26 separate resolution if the board seeks to approve for inclusion
27 in the county budget an increase in compensation for one or
28 more elective county offices when compared to the prior fiscal
29 year.